



HR-Manager Nordics

Is your great passion to ensure that the company retains its employees through special focus on employee development, cultural development and employer branding?

If so, then you are about to embark on an exciting journey to implement and complement HR strategy, policy and guidelines at the local level within the global framework, apply global guidelines to local regulations and take full operational responsibility and use your HR -skills to strengthen and shape the company culture at all levels based on Leads Self & Others, Communicates & Collaborates, Deliver Results, Driver Improvement”.

We offer an exciting and developing HR Manager Nordic position within innovation and future in our international company.

We offer hybrid work and an exclusive workplace in one of Denmark's most beautiful natural areas where you can enjoy, among other things, a walk on the beach during your lunch break or during your walk and talk meetings.

IMERYS

We are world leader in mineral-based specialties, offering high value-added solutions to many different industries, ranging from process manufacturing to consumer goods.

We succeed through.

Best-in-class operations, delivering commercial excellence and market-driven innovation, A strong business model and value proposition. Unrivalled technological and industrial processes, solutions, and leading positions in most of our markets. Understanding our customers’ applications. Meeting ambitious targets for being a responsible business.

IMERYS is an international, growth-oriented company with more than 18,300 employees worldwide.

IMERYS has, among other things, production units in scenic areas on the islands of Fur and Mors in the Limfjord. See more at www.imerys.com

A team of enthusiastic colleagues

Our Nordic/Danish business unit consists of approx. 100 unique employees and as our Nordic HR manager, you can look forward to meeting us in person on a daily basis.

We are 85 colleagues in the operations team and 15 colleagues in the office where we work in harmony with nature around the corner in bright, lovely premises and, among other things, an appreciated dining room for everyone to enjoy, all directly connected to our basic operations at Fur/Mors.

You are also offered the opportunity to work together with our international team of our Danish and French colleagues who all add a wonderful international atmosphere and bind together an international cultural unit.

From classic HR tasks to exciting cultural development

You will be the standard bearer for Employment branding and recruitment in our Danish business unit. Your contribution is therefore of great importance as you work with an exciting mix of transversal and strategic HR tasks.

- Employer branding
- Recruitment
- Talent Management
- Culture and values
- Remuneration and benefits
- Management support
- On and off boarding
- HR and Payroll reporting
- Labour law

You will be in constant dialogue with our HQ in France, to ensure and guarantee that our company's guidelines and procedures are followed in all HR matters.

HR profile and business minded with a lot of impact.

You look forward to work in an international company and are open to embrace the cultural differences its entails.

Like us, you make a conscious effort to communicate with all colleagues in a respectful and positive way, regardless of who they are and/or their place in our organization.

In addition, we imagine that You Have:

- several years' experience from similar position - preferably in an international setup
- a relevant education, e.g., bachelor's degree in HR / HRM
- as a person is positive, approachable and finds it easy to build trusting relationships, but can also stand up against the wind.
- speaks and writes Danish and English

When interested.

If you have any questions regarding this opportunity or the recruitment process, do not hesitate to contact the recruitment partner at HR-IC, Linda Bååth Tel: 53811882

Send your CV and a short application already today and no later than October 22, 2023.

recruitment@hr-internationalconsulting.com

We naturally wish the position to be filled as soon as possible, but at the same time are prepared to wait for the right candidate.

We really look forward to meeting you.